



UN Country Team response to SGBV and other abuses in Liberia: MATRIX of operational activities by Agency

	Strategic Operational Activity	Objective	Implementation	Target beneficiaries	Other Partners	Timeline
I.	INTERNAL MANAGEMENT ACTIONS					
I.1	Review of internal policies and procedures					
	Develop and enforce a Code of Conduct for UN personnel	Develop a culture of accountability	UN Country Team	UN Staff & Implementing Partners	NGOs LRRRC	May
	Include a clause of accountability that conforms to the standards of the Code of Conduct in all partnership agreements with Implementing Partners and service providers	Prevent abuses and develop a culture of accountability	UN Agencies.	Implementing partners	UN Partners	On-going
I.2	Improve training and sensitization of humanitarian staff (UN staff and IP staff)					
	Training on human rights, child rights, CEDAW and other conventions	Sensitize the staff on the UN principles of intervention	UN Agencies.	UN Staff & Implementing Partners		May
	Training on the Code of Conduct	Sensitize the staff, develop a culture of accountability and prevent abuses.	UN Agencies and their IPs.	UN Staff & Implementing Partners		May
	Training on reporting mechanisms on SGBV and its legal aspects (prosecution modalities, national criminal law)	Sensitize the staff and build a culture of reporting of abuses	HCR WFP UNICEF and their Implementing Partners	UN Staff & Implementing Partners		June

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II. CAMPS INTERVENTIONS (IDPs and Refugees camps)						
II.1 Camp Management						
	Expand the size of shelters for privacy.	To reduce early exposure to sex for children	HCR UNICEF and their Implementing Partners	IDPs Refugees	NGOs LRRRC ICRC Camp managers	On-going
	Review leadership elections guidelines with gender sensitive component	Ensure equal representation and participation of women	OCHA LRRRC UNHCR	IDPs Refugees	Camp managers	June
	Improve the layout of the camp: separate sanitary facilities for male and female.	Minimize sexual harassment	HCR, WHO, UNICEF and their Implementing Partners	IDPs Refugees Women	NGOs LRRRC ICRC	On-going
	Establish child friendly spaces in all camps and increase child participation in planning	Increase child participation and protection	UNICEF and its Implementing partners (SC UK)	IDPs Refugees children		On-going
	Institute a food distribution on-site monitoring mechanism (including food basket monitoring)	Improve monitoring of delivery of services Prevent abuses.	HCR, WFP and their Implementing Partners (LWF, ACF) LRRRC	IDPs Refugees	NGOs	June
	Institute a health delivery monitoring mechanism (training of surveillance officers)	Improve monitoring of delivery of services Prevent abuses.	WHO, UNFPA and their IP LRRRC	IDPs Refugees	NGOs LRRRC Ministry of Health	On-going
	Increase the presence of trained humanitarian staff in the camps, <u>in particular female staff</u>	Improve monitoring of delivery of services Prevent abuses. (one field assistant full time in each camp)	UNHCR, WFP and their Implementing Partners	IDPs Refugees	NGO ICRC LRRRC	On-going
	Institute regular rotation of humanitarian field staff between the camps.	Prevent abuses of authority.	UNHCR, WFP and their Implementing Partners	Field Staff	NGOs ICRC LRRRC	On-going

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II.2	Community awareness and empowerment					
	Publicize rights, entitlements and reporting procedures (awareness campaigns)	Increase community knowledge	UNHCR UNICEF and their IPs (Drama groups)	IDPs Refugees Host Communities.	NGOs ICRC LRRRC	May June July
	Organize community education on SGBV issues and reporting mechanism (by groups)	Increase community awareness and empowerment	UNHCR UNICEF and their Implementing Partners (IRC)	IDPs Refugees Host Communities.	NGOS ICRC LRRRC	May June July
	Integrate SGBV awareness and protection issues in school curriculum	Increase knowledge and awareness	UNHCR UNICEF and their Implementing Partners (IRC, SC UK) Ministry of Education	IDPs Refugees children Host Communities.	NGOs ICRC LRRRC	On-going
III. SERVICES FOR ABUSED WOMEN AND CHILDREN						
III. 1	Reporting mechanism and monitoring system					
	Establish a confidential reporting system for individuals to report cases of sexual exploitation and abuses	Increase reporting and sanction of sexual abuses	UNHCR UNICEF and their Implementing Partners	IDPs Refugees	NGOs ICRC LRRRC	On-going
	Train selected NGO/CBO involved in community services in each camp for reporting of sexual violence and other abuses	Ensure confidentiality and availability of reporting services.	UNHCR UNICEF and their Implementing Partners	IDPs Refugees	NGOs	On-going
	Establish appropriate counseling facilities (hold regular counseling session in the camps by national and international protection officers)	Ensure refugees and IDPs receive adequate counseling	UNHCR UNICEF and their Implementing Partners	IDPs Refugees	NGOs ICRC LRRRC	Starting June

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	Train counselors selected among teachers, health workers, community leaders and women's representatives and traditional judges	Increase community involvement in protection	UNHCR, UNICEF, WHO, UNFPA and their Implementing Partners	IDPs Refugees	NGOs LRRRC	On-going
	Provide psycho social counseling using trauma healing staff personnel	Address trauma and stigmatization of SGBV victims	UNHCR UNICEF and their Implementing Partners	IDP and Refugee victims	NGOs SC UK	On-going
	Provide confidential and priority access to reproductive health facilities to victims of sexual violence and abuses	Prevent pregnancies and STDs and provide quality reproductive health services.	UNHCR, WHO, UNFPA and their Implementing Partners	IDP and Refugee victims	NGOs	Starting June
	Explore possibilities of transfer of the plaintiff and his/her family to another camp	Prevent reprisals and ensure protection of the victims and their families.	UNHCR, UNICEF and their Implementing Partners	IDP and Refugee victims		On-going
	Recruit and train protection officers among national implementing partners Recruit international protection officers	Increase presence of protection personnel in the field and improve reporting and monitoring facilities.	UNHCR, UNICEF and their Implementing Partners OCHA	Humanitarian staff	NGOs	On-going
	Support a coordination structure of response to SGBV abuses with common services (common pool of lawyers, centralized statistical record)	Improve coordination and monitoring	OCHA	Humanitarian actors	NGOs	July

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III.2	Support to national capacities to enhance protection of the most vulnerable populations					
	Support the establishment of a Protection Task Force for the protection of civilians during displacement and conflict and for the protection of refugees.	Ensure implementation of international conventions on the protection of IDPs and refugees.	OCHA, HCR UNICEF, Ministries of Health, Justice, Internal Affairs, Education, Defense Gender Information LRRRC	Refugees IDPs	SC UK Don Bosco NARDA AFELL ICRC	June
	Establish a follow up mechanism of cases with the Police and with the Court (payment of lawyers' fees, facilitation of witness court appearance, follow up of the prosecution)	Ensure the enforcement of national laws.	OCHA UNICEF UNHCR AFELL JPC	IDP and Refugee victims	NGOs Police Justice Human Rights Groups	June
	Advocate with the Ministry of Justice for ensuring all cases are treated with dispatch	Ensure the enforcement of national laws	UNDP UNICEF	IDPs Refugees Host communities	AFELL ICRC	On-going
	Train Court staff on legal sanctions of sexual exploitation and other abuses	Ensure the enforcement of national laws	UNICEF UNDP	Court staff	AFELL	June
	Train Police staff on protection issues and its legal aspects	Ensure the enforcement of national laws	HCR UNICEF UNDP	Police staff	ICRC SC UK	On-going
	Sensitize the Media on protection issues and its legal aspects	Promote advocacy for the enforcement of national laws	UNIC HCR, UNICEF UNDP	Media		May